

Mosaic Cohort Agreement



Introduction. We're looking forward to leading you during this season of your life and ministry! To get this exciting adventure started, here are few guidelines we need to establish to ensure that our working relationship is as productive as possible. If you have any questions, please email John at john@peoplelaunching.com.

Trust. Our relationship needs to be built on genuine respect and integrity with one another and each member of the cohort. We also seek to speak with acceptance, openness & in a straightforward manner. Therefore, if at any time you are dissatisfied with something, please bring it up! We will work with you to resolve any difficulties.

Motivation. It is imperative that you apply yourself if this cohort is to be successful. That means you need to be excited, ready to act, take responsibility for the areas listed below and willing to be held accountable for the work you've agreed to. Again, this is critical.

Public and Confidential Communication. Mosaic Church, People Launching and any cohort participant may publicize that we are in a cohort together, a coaching relationship, etc. All *digital* communication (ex. email, Slack, etc.) should remain limited to the original recipient(s), though allowances will be made for administrative assistants to see or respond for efficiency reasons. However, we ask that you agree to uphold confidentiality on *verbal* communication unless there is a threat on someone (ourselves, another, etc.).

Preparation. Our work will be very purposeful, goal-oriented and often dependent on you doing some 'homework'. Sometimes it will be very broad in scope, requiring that you take time to assess where you are in light of your goals. Either way, your real growth will come from the work that you do in the time between the appointments. We may not have the answers you are looking for, but we will partner with you as you seek them from the One who certainly does.

Meetings. Most cohort sessions will be 90-120 minutes long. One-on-one coaching sessions will be typically 60-75 minutes. These will be conducted over Zoom. Cancellations need to be made at least 24 hours in advance.

Rates. Mosaic is covering the cost for you to participate in one coaching call per month and one cohort meeting (a \$3000 gift to help you thrive).

Additional Time. You are encouraged to contact other cohort participants between scheduled calls by email, text or brief calls with questions, struggles, or to celebrate successes. If a phone call or Zoom meeting is under 15 minutes, there is no charge from John. But sessions over that

time are available at \$150/hour. Cancellations within 24 hours or missed appointments will not be refunded.

Donor Appreciation. Mosaic and People Launching are both dependent upon the prayers and finances of our members and supporters. It is helpful for our people if you shoot a video describing your ministry, sharing stories and explaining how our people can pray for you.

Training. John Fooshee will be training Gabe Forsythe in how to coach and lead cohorts. Periodically, he may sit in for observation. Rest assured, we both will still follow the confidentiality guidelines (above). Towards the end of our time together, we may also extend to you the opportunity to be trained to do same with the other ministry leaders.

Professional Services. This group nor coaching is not therapy nor to be used as a substitute for professional advice by legal, mental, medical or other qualified professionals, and we encourage you to seek independent professional guidance for such matters. As such, we are not liable for any actions or inaction, or for any direct or indirect result of any services provided. Furthermore, if you are currently under the care of a mental health professional, we would like to know and recommend that you inform the mental health care provider of our relationship.

HAVE YOU READ AND DO YOU AGREE TO THE ABOVE?

SIGNATURE _____ DATE _____

PRINT NAME _____

PHONE _____ EMAIL _____

Please sign, scan and return to John Fooshee at john@peoplelaunching.com