

FEES



2025 Leadership Coaching Fees & Retainers

Fractional Chief People Officer • Executive Coaching • Organizational Health

We help leaders build healthy teams through clarity, culture, and calling. Our fractional leadership model gives organizations the strategic people leadership they need without the cost or permanence of a full-time hire. We come alongside your executive team to strengthen your systems, your leaders, and your culture helping you pull out what God has already put in your people.

Individual Executive Coaching Rates

\$325 per 60-minute session (10% savings when six or more are prepaid in full).

Fractional CPO Retainers

A Fractional Chief People Officer provides part-time executive leadership in people, culture, and talent, helping your organization hire wisely, lead well, and grow a healthy team. We combine practical systems with relational depth so that your leaders and culture reflect your mission in everyday work.

Commitment

Incentive

Clients who make a commitment to one of the above terms receive a 10% discount on total fees for that quarter. This approach rewards savings for

Monthly Hours	Base Monthly Rate	10% Off	Discounted Rate
10 hrs/month	\$2,500/month (\$250/hr)	6 Months Commitment	\$2,250/month (\$225/hr)
30 hrs/month	\$6,750/month (\$225/hr)	1 Year Commitment	\$6,075/month (\$202.50/hr)
60 hrs/month	\$10,500/month (\$175/hr)	2 year Commitment	\$9450/month (\$157.50hr)

your budget, stability for your company, and allows us to invest even more deeply in your team's growth.

Team Facilitation, Leader Intensives, Strategic Planning, and Retreats

Included one full day per year for Growth Partners, two full days per year for Executive Partners, and three full days per year for Strategic Allies. Additional time is billed at the same rate as your retainer tier, with a \$1,000 surcharge if held over a weekend.

Overage & Under-Usage Policy

Overage billed at the current tier's hourly rate (rounded to 30 minutes). Hours don't roll over but may flex within the same quarter by mutual agreement.

Annual Renewal Adjustment

Renewals increase 3% per year to account for inflation and market changes.

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